

Fred Hoot

fhoot@aol.com

408.482.7741

Work experience

2004 - 2009

Envivio, Inc.

South San Francisco, CA

Developed world-wide communications and virtual office networks.

Provided manufacturing engineering for MPEG4 video compression equipment.

Head of compliance for FCC, CE, TUV, GOST, etc. certifications.

Provided special support services for Joint Warfare Analysis Center and other government departments.

2000 - 2004

ClickAction, Inc. / Elibrium LLP (ClickAction Spin-off)

Palo Alto, CA

Director, Network Operations and Security – Developed corporate-wide network and security strategies.

Developed corporate IT policies and procedures for security, Internet usage, electronic mail, etc.

Provided mentoring and instruction for operations managers.

Developed automated financial and production reporting.

Designed, installed and maintained two high-profile web site infrastructures along with security measures.

Technical liaison contact for FBI and Secret Service investigations involving third-party electronic mail spoofing and intrusion attempts.

“Tiger Team” member providing direction, strategies and operational support for a high-profile client electronic mail campaign.

1998 - 2000

Oak Technology, Inc.

Sunnyvale, CA

IS Operations Manager – Managed all phases of IS operations: Networking (LAN, WAN), Support (PC, Unix), Servers (NT, Novell, Network Appliance), and Software (Lotus Notes, Office Suites, Payroll, Legal IP, engineering design, licensing, etc.).

Devised and implemented corporate-wide Information Systems operations, policies, procedures, and strategic plan.

1990 - 1998

Macronix, Inc.

San Jose, CA

Director of MIS - Set up and manage corporate computing systems (Finance, MRP, Sales, etc.), networking, voice communications, and security.

Developed and deployed strategic corporate MIS plan.

1990 - 1993

American Video Entertainment

San Jose, CA

Director of Manufacturing - All phases of Nintendo-compatible video game development, manufacturing, testing & logistics.

1982 - 1989

VLSI Technology, Inc.

San Jose, CA

Telecom Manager - Developed and managed corporate worldwide voice/data networks utilizing satellite, microwave, broadband, fiber, twisted-pair, and coaxial media.

1978 - 1981

Synertek, Inc.

Santa Clara, CA

Network Manager - Computer networking in Santa Clara campus, Singapore and Thailand.

1980 - 1994

Night Owl Consulting

Santa Clara/San Jose, CA

Owner - Consulting, design, planning, installation, training and service of voice and data networks.

Seminar Presentation Highlights:

Dealing with the Multi-vendor Environment for National Computer Conference 1983.

Twisted Pair Management in a Campus Environment for Electronic Office Services and Systems 1985.

Improving a Customer's Conception of Service (What to do when the weather is cold) for Pacific Bell Regional Manager's Conference 1987.

Customer Sampling:

Xiox Corporation

Current Logic Systems, Inc.

Cirrus Logic, Inc.

Ford Aerospace

U.S. D.O.E.

Education

Temple University School of Music

Philadelphia, PA

Major: Composition

Minors: Math, Electronic Music, Performance

Extracurricular activities

Trumpet – Blues/Jazz/Funk

Bible study life group leader

References will be provided upon request.